Gloucester High School

Uniform Policy

Purpose: A school uniform identifies students with a school, promotes student allegiance and it also acts as a means towards providing equality amongst students, regardless of socio-economic background.

Year: 2012

Aims:

- To encourage pride in our school
- To provide security for students traveling to and from school
- To encourage wearing of school uniform as it enhances school spirit and pride
- To provide positive modeling for the workplace, including OH&S

Implementation and Evaluation:

- School community determines the dress code in consultation with staff, students and parents. The consultation shall be based on participatory decision making principles.
- Once endorsed by school community, the Principal will support the implementation of this policy but will be responsive to economic, personal, cultural and social factors, as well as other considerations determined by the DET.
- No student can be prevented from attending school, or placed in a position of embarrassment because he or she is not wearing a school uniform.
- Adherence to the standards of dress code determined by the school community is encouraged as a result of an agreed statement of principles.
- Legislation requirements such as OH&S, anti-discrimination and equal opportunity should be considered by the school community when making decisions about school uniform.
- Aspects of uniform relating to safety will need to be enforced as appropriate.
- Regular evaluation of the uniform policy should occur with the P&C.

Memorandum:

- The School Discipline Policy
- S:\SASS STAFF\Uniform Policy.doc
Discipline Point System – This system enables students to predict consequences as a result of the choices they make:

- Each student begins the term (90 day period) with 10 points. All students who keep all 10 points by the end of a term get 1 merit.
- If a student loses 3 points in a term (90 day period) then a letter warning parents of the student’s behaviour is issued.
- After 5 points are lost in a term (90 day period) then they are placed on an Orange Monitoring Sheet and a letter is sent home.
- After 7 points are lost in a term (90 day period) a parent interview will be requested.
- If a student loses all 10 points in a term (90 day period) then they will be suspended.

<table>
<thead>
<tr>
<th>Points</th>
<th>Behaviour</th>
<th>Administration</th>
<th>Possible Consequences</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>• Persistent Lack of Effort • Argumentative • Disobedience • Swearing • Unexplained non-wearing of uniform (x 5)</td>
<td>• Yellow Slip • Recorded on GROW by Head Teacher</td>
<td>• Teacher directed detention/sanctions • Banned from the next social in that term. • Not in the semester draw for a prize.</td>
</tr>
<tr>
<td>2</td>
<td>• Offensive Language • Dangerous Behaviour • Vandalism • Truancy</td>
<td>• Yellow Slip • Recorded on GROW by Head Teacher</td>
<td>• Teacher - detentions/sanctions • Banned from the next social in that term. • Not in the semester draw for a prize.</td>
</tr>
<tr>
<td>3</td>
<td>• Bullying • Smoking • Stealing • Truancy</td>
<td>• Orange Slip • Letter Home • Recorded on GROW by Head Teacher</td>
<td>• Head Teacher - detentions/sanctions • Banned from the next social in that term. • Not in the semester draw for a prize.</td>
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<tr>
<td>10</td>
<td>• Threatened or actual Violence - Fighting • Weapons • Drugs and Alcohol possession and/or use • Criminal Acts • Verbal Abuse at Teacher</td>
<td>• Orange Slip Suspension Records completed by DP • Counsellor informed • Recorded on GROW by DP</td>
<td>• Short Suspension • Banned from the next social. • Written or oral Apology to staff • No Sporting Representation for 5 weeks • Return to school on an orange sheet</td>
</tr>
</tbody>
</table>
School Uniform 201

MALE

JUNIOR (Years 7 – 10)
• Sky Blue polo shirt with Navy stripe in collar with school emblem
• Navy shorts / Navy long pants
• White or Navy Socks
• Navy V neck jumper with school emblem or school spray jacket
• Black, closed-in leather shoes

SENIOR (Years 11 & 12)
• White Senior Polo shirt with Navy & Gold collar or White Seniors Button-up school shirt
• Navy shorts / Navy long pants
• White or Navy socks
• Navy V Neck jumper with school emblem or school Spray jacket or senior jumper approved by the school.
• Black, closed-in leather shoes

FEMALE

JUNIOR (Years 7 – 10)
• Sky Blue polo shirt with Navy strip in collar (no buttons) with school emblem
• Skirt – Navy/Royal/Gold check skirt with pleats (The desirable length is approximately 10cm above the knee)
• Navy Shorts / Long pants
• White or Navy socks, winter option Navy Stockings
• Navy V neck jumper with school emblem or school spray jacket
• Black, closed-in leather shoes

SENIOR (Years 11 & 12)
• White Senior Polo shirt with Navy & Gold collar or White Seniors Button-up school shirt
  with school emblem and seniors printed in Navy
• Skirt – Navy/Royal/Gold check skirt, with pleats (The desirable length approximately 10cm above the knee)
• Navy shorts / Navy long pants
• White or Navy socks, winter option Navy Stockings
• Navy V neck jumper with school emblem or school spray jacket or senior jumper approved by the school.
• Black, closed-in leather shoes

SPORTS UNIFORM (All years Male and Female)
• Navy shorts, Navy polo shirts and joggers, to be phased in over 4 years (Yr 7 - 2011, Yr7,8 – 2012, Yr 7,8,9 – 2013, Yr7 to 10 – 2014)

FORMAL UNIFORM
• Navy Blazer, White Business Shirt, School Tie
• Female: Skirt and stockings or Navy Long Pants — Male : Navy Trousers
• Black School Shoes
Consequences of NOT Being in Uniform

Students who are out of uniform must bring a note from home explaining why. Students who are out of uniform without a note will be recorded as “out of uniform”. After 3 “out of uniform” notifications, a “sign and return letter” is sent home. Students may lose up to 4 points (20 times unexplained out of uniform in a term). If the necessity for a second letter home results, a detention will be imposed. The ability of students to attend school excursions, cultural and social events is jeopardized by failure to follow uniform policy.

Jewellery and Make-Up

A watch, one or two rings, bangles that cannot be removed, and for pierced ears: sleepers or stud earrings. Any jewellery in excess of this should not be worn to school. Excessive make-up and nail polish should not be worn.

Hats and Caps

The wearing of hats or caps for sun protection is actively encouraged, especially during recess, lunch, and all outside sporting activities.

The wearing of hats or caps in class or during assemblies is inappropriate and not permitted.

School Representation

It is often the case that selected individual students or groups of students represent the school in special activities such as formal excursions, debating, mock trial, musical, community events etc. It is expected that on these occasions the more formal uniform will be worn, i.e. not tracksuit pants or shorts and sneakers and the like.

This extends to representation of the school in sporting teams and events. The school gold shirt is to be worn with blue or black shorts for boys, and the school shorts or sports skirt for girls.

NOTE:
In cases of genuine hardship the school maintains a fund to assist with the provision of articles of uniform. A confidential approach to the Principal/ Deputy/Chairperson of the Welfare Committee by letter or discussion is encouraged in these circumstances.
Although the new school year is just under way, there have already been a growing number of instances where students have been out of uniform for their physical education (P.E.) classes. The PDHPE Faculty would like to remind all parents and students that it is important for people to be properly dressed for these lessons.

The PDHPE Faculty is especially concerned at the number of female students that are turning up to practical lessons with a lack of, or an inappropriate sport uniform. Due to the variety of activities that students are expected to participate in, skirts, black school shoes and open toed footwear are considered inappropriate and/or unsafe. Appropriate clothing includes shorts, polo shirts and joggers. In particular, we have noticed a growing trend of female students wanting to turn up to participate in practical lessons in their school skirts. Please be aware that participating in the activity with skirts on may lead to uncomfortable or embarrassing situations for both students and staff. In some cases students want to participate in their skirts but wear their shorts underneath. We recommend against this practice to prevent damage to the skirt and also to prevent the possibility of dehydration and overheating by the student on warm to very hot days. Students and parents are reminded that work boots, jeans and earrings (other than studs and sleepers) are also unacceptable.

It is expected that each student in Years 7-10 will participate at an acceptable level in P.E. lessons, and as such, wearing a skirt and/or the incorrect footwear simply to get out of participating in practical lessons is unacceptable. Parents are reminded that the Department of Education and Training advises that all students in Years 7-10 must participate in mandatory P.E. lessons.

<table>
<thead>
<tr>
<th>Number of times a student turns up to class without an appropriate uniform during a school Term</th>
<th>Disciplinarian Action</th>
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<tbody>
<tr>
<td>First lesson</td>
<td>• Student will be provided with a written task for the lesson</td>
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</table>
| Second lesson | • Student will be provided with a written task for the lesson  
• Student will have to complete a detention |
| Third lesson | • Student will be provided with a written task for the lesson  
• Student will have to complete a detention  
• Student will be issued a discipline slip for lack of preparedness for class and will be interviewed by the PDHPE Head Teacher |
| Each subsequent lesson | • Student will be provided with a written task  
• Student will have to complete another detention  
• Parental contact will be made to discuss the ongoing issue of lack of uniform |
Please note that the school may have some second hand uniforms available for students, and that some financial assistance may also be available. Enquiries can be made by contacting the Office on 65 581 605. Please contact the school if you have any concerns regarding your child’s uniform.

PDHPE Faculty
GLOUCESTER HIGH SCHOOL

FOOTWEAR REQUIREMENTS

The Department of Education states in the publication “School Uniforms in New South Wales Government Schools (2004)”, that under the occupational Health and Safety Act 2000 schools must ensure that students are not exposed to health or safety risks while they are on Departmental premises. The school has a duty to require students to wear appropriate footwear so as to avoid injury.

The DET policy “Chemical Safety in Schools (1999)” clearly states: “It is mandatory that students carrying out practical activities using chemicals or equipment in schools wear enclosed leather footwear. Sandals, open footwear or high heeled shoes must not be worn in workshops or laboratories”.

ACCEPTABLE STYLES:

The school expects that students wear closed in leather, lace-up style shoes. They must cover the top of the foot and have a small heel. It includes the following types:

- ✓
- ✓
- ✓
- ✓

STYLES THAT ARE NOT ACCEPTABLE:

Students MUST NOT wear black soft “ballet” style shoes, open styled “Mary Jane” shoes, canvas shoes or any similar. It includes those shown below:

- ✗
- ✗
- ✗
- ✗
- ✗